

DRC has grown from a small company to a mid-sized company

- Headquartered in Maple Grove, Minnesota
- 450 Full-time employees and 2,500 part-time employees
- 9 locations around the country



Our Corporate Values

- Respect each other and work together to leverage skills and talents across the organization
- Interact with customers and employees with integrity
- Deliver high quality products and services that benefit our clients and community
- Promote both personal and corporate growth through continual learning and innovation
- Balance work and family responsibilities
- ***Demonstrate a commitment to the health and well-being of our employees by fostering a culture of wellness***



“A Strong Foundation of Wellness”

- Russ Hagen, Founder and Chair of the Board
- Susan Engeleiter, CEO and President
- Betsy Shober, Vice President of Human Resources
- David Chayer, Vice President of Psychometrics

Wellness Committee

- Improve health and quality of life of DRC employees, spouses and dependents
- Create an infrastructure to sustain a successful and ongoing program
- Create an environment and culture that supports health

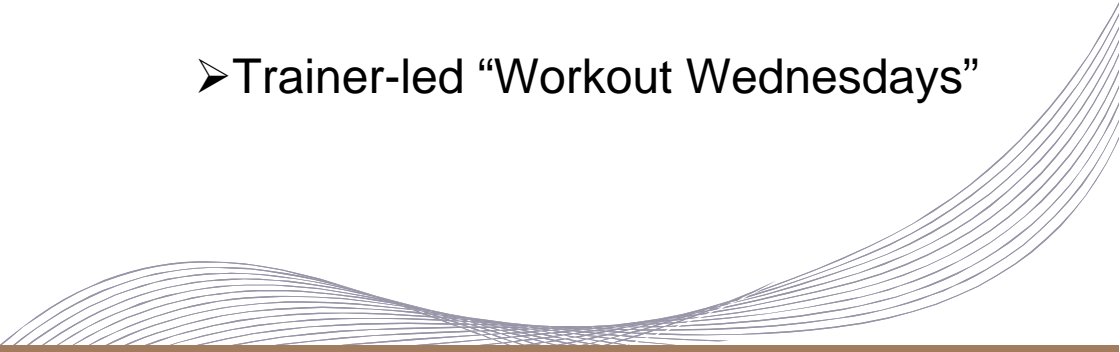
Wellness Manager and Wellness Coordinator positions



DRC's Wellness Program gets a name and a logo:



Current Wellness Initiatives

- On-site massage
 - Nurseline
 - Disease Management Programs
 - Employee Assistance Program
 - Highly subsidized On-site Weight Watchers
 - Monthly all-employee walks
 - On-site Fitness Centers
 - Flu Shots
 - Health club subsidy - \$20.40/month
 - Smoking Cessation Program
 - Healthy options in cafeteria more highly subsidized
 - Trainer-led “Workout Wednesdays”
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Current Success & Looking Ahead

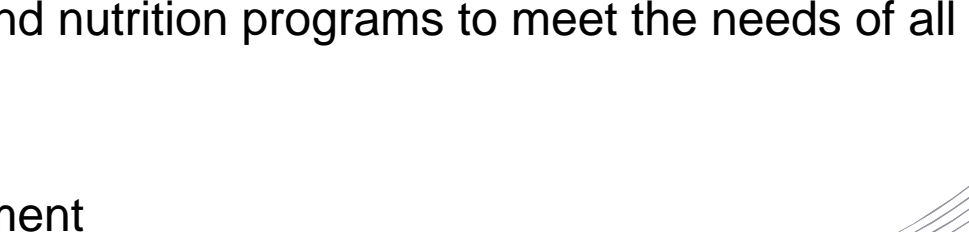
- Hennepin County Wellness by Design Award

 - Launch in July 2007
 - Improving communications

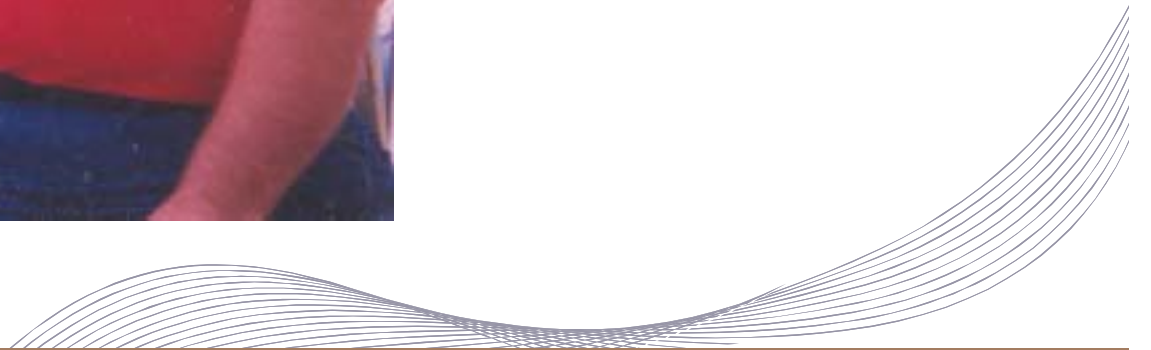
 - On-site Health Screenings and Health Risk Assessments

 - Personal health coaching

 - Targeted physical activity and nutrition programs to meet the needs of all our employees

 - Determine return on investment
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Success Story “Neil Before” 2003



Success Story “Neil After” 2007

