



MN JOB MATCH

MATCH CANDIDATE TALENTS TO YOUR CAREER OPPORTUNITIES

All organizations are in the business of talent. Hiring the right people is more critical than ever before. However, all employers struggle to find the talent they need.

Traditional recruiting methods often require employers to sort through high volumes of resumes or settle for a less than ideal candidate. For employers of any size, this process can be costly and time-consuming, often without the payoff of an excellent hire.

MN Job Match revolutionizes the recruiting process, connecting you with quality candidates uniquely matched to your role.

The Minnesota Chamber is pleased to host this new program in partnership with its statewide Grow Minnesota! partners.

HOW IT WORKS

It's intuitive. It's smart. It's highly effective. It is not, however, a typical web-based job board. MN Job Match is a proven solution that saves businesses time and money. This state-of-the-art technology uses sophisticated blindmatching algorithms to connect candidates and employers based on skills, interests and job requirements. Our data-driven technology sorts and stack-ranks matched candidates based on alignment with job characteristics, not keyword counts. Best of all, getting started is easy.

- Create an employer account
- Answer specific questions about the available position
- Meanwhile, candidates answer correlated questions about their unique skills and interests
- You receive a list of the candidates who best match your needs, and then click to connect

CREATING VALUE FOR YOU AND YOUR TEAM

With each posting, MN Job Match provides employers with:

- Integrated promotion through social media and email
- Automated candidate pool demographic reports for simplified EEOC reporting
- Automatic posting to other local, regional and national job sites
- A list of top system matches and stack-ranked direct applicants

MN Job Match is competitively priced, ATS compatible and highly flexible.

- Free for job seekers
- Full-time, part-time and seasonal job postings cost only \$39
- Internships cost \$19 to post
- Sensitive posting options allow for privacy and confidentiality when necessary

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ARE YOU AN EMPLOYER NEW TO MN JOB MATCH?



First things first. This is not your average job board, and for good reason! Our blind-match technology pre-screens candidates to find you the right fit, faster! We invite you to get started.

- 1 SELECT THE TYPE OF CANDIDATES YOUR POSTING SHOULD REACH:** Choose Full- & Part-Time, Internship, or Seasonal. Internship postings are \$19 and job postings are just \$39 per 30-day posting for the employer.
- 2 ADD BASIC INFO ABOUT THE POSITION(S):** Enter number of hours, days of the week, and compensation details here. You'll also add a brief position description.
- 3 SELECT THE JOB TITLES** that best describe the opening you are looking to fill. Choose from our suggestions based on your job title, or use a simple search bar.
- 4 ANSWER YOUR JOB-SPECIFIC SLIDING-SCALE QUESTIONS.** Each job title has its own unique questions; answer them all! Your responses are the key to making excellent matches.
- 5 PAYMENT AND JOB BOARD BROADCAST** Enter payment information to publish your posting to MN Job Match, and other paid job sites if desired. Your posting is also shared with our network of over 5,000 free job boards!
- 6 PROMOTE YOUR POSTING:** Your posting is live! Paste your custom direct link into social media posts or other ads, directing all applicants to be scored, screened, and stack-ranked for your review.

Recommended browsers for the best user experience: Chrome, Safari and Firefox.

1. We display your top 7 matches on your dashboard. Remove any you are not interested in!
2. Over the next 30 days, all direct applicants will be stack-ranked on your dashboard.
3. See a candidate you like? Click Request to Connect to request a resume & contact info.
4. If candidates request to connect with you, accept if you're interested, or remove them from your list!
5. Once you're connected, find a candidate's information under Connections and take your next steps toward finding an optimal employee.
6. No matches right away? No problem! Our system continuously searches for new matches for you. We will notify you each time there is a match to review.

REGISTER NOW!

www.mnchamber.com/grow/mn-job-match

CUSTOMER SUPPORT

Contact Dave Kornecki at dave.k@workfountain.com or 612.868.7545.

RealTime Talent

MN Job Match is part of the RealTime Talent Exchange network (and powered by WorkFountain technology).

EXCHANGE