



Emerging Leader – Mentor Program FAQ (Frequently Asked Questions)

How many hours per week would be expected? How often would they be working with us and for how long?

Approximately 2.5 hours each week, 32 hours total is required, however this could be 5 hours every other week or other arrangements. You decide on a schedule which would need to include at least 32 hours from February 6 – April 28, 2017 and would be arranged around the student's classes and your schedule.

What would the mentorship look like?

Student would come to your business and learn directly from you focusing on experiences that demonstrate competencies listed above. This should be an opportunity to not only highlight leadership, but also "soft skills" necessary for success in the workplace.

Would the meetings always be at the business or would I meet them in other locations? Must the "experiences" be at the business?

You decide but primarily the mentor experience would be at your business. We encourage you to highlight your entire business as well as offer a community tour, if the student does not know the area.

Who selects the mentor? How are the matches made?

Students will meet potential mentors at a "Speed Networking" event during the 2nd class period. The students will select their top 3 choices and matches will be finalized by the instructor.

How do I get in touch with the student if I'm selected as a mentor?

We will share information between the mentor and the student.

Is there some sort of kick-off event or wrap up event?

The "Speed Networking" will serve as a kick-off and we hope to plan a wrap up celebration.

Is this something that we would pay students for or would it be an unpaid experience?

This will be unpaid and the student will earn college credit upon successful completion.

Are there specific assignments from the classroom that we are to complete with them?

You will receive a class syllabus and should pair activities and conversations around the syllabus and the competencies listed above.

What is the timeframe/dates of semesters?

Spring semester starts January 8 and ends May 5, 2017. See timeline above.

Is the student available to job shadow during normal business hours (8am-5pm)?

Likely, yes but it would depend on the student and their class schedule.